

IWAY STANDARD TRANSPORT SECTION

*Additional requirements to the General Section
that are specific to transport.*



5 *Workers* have time off work, are paid responsibly and have opportunities to develop competence

WORKING HOURS AND TIME OFF WORK

BASIC

T 5.1 For ocean transport *Workers*, rest time and working time are in line with the Maritime Labour Convention, 2006 (ILO MLC 2006) and applicable legislation.

6 *Workers'* health and safety are protected

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

BASIC

- T 6.1 Traffic rules, including speed limits, are respected.
- T 6.2 *Workers* do not consume alcohol or drugs prior to driving or while driving.

ADVANCED

- T 6.3 Road safety risk assessments are conducted taking into consideration transportation security risks and safety hazards. Highest risk routes are avoided.

EMERGENCY MANAGEMENT

BASIC

- T 6.4 Drivers have access to a support system 24 hours a day, 7 days a week.

7 Working and living conditions are suitable

WORKING CONDITIONS

ADVANCED

- T 7.1** Drivers have access to safe places to park their vehicles during rest periods.

8 The planet is protected

AIR POLLUTION AND CLIMATE

BASIC

- T 8.1** Vehicles and vessels used for IKEA are compliant with the emissions requirements defined in IKEA organisation specifications.

A list of vehicles used for IKEA related operations is maintained and includes the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration.

ADVANCED

- T 8.2** Vehicles and vessels used for IKEA are powered by *Alternative fuels*.

Glossary

Alternative fuels

Non-conventional fuels which include renewable and *Zero-emission fuels* and exclude fossil-based and nuclear fuels.

As an exception, for long-haul transport on road and ocean in the IKEA value chain, natural gas and natural gas-based fuels are classified as alternative fuels. This is to promote the implementation of infrastructure that can later be used for biogas.

Worker

A person performing work full-time or part-time. This includes piece rate *Workers*, vocational trainees and *Workers* undergoing a probationary period, as well as sub-contractor *Workers* working eighteen (18) hours or more per week on-site.

Zero emission fuels

Fuels with no direct emissions of air pollutants when used as an energy source (called scope 1 emissions, according to the Greenhouse Gas Protocol). Emissions of air pollutants from fuel production (called scope 2 and scope 3 emissions, according to the Greenhouse Gas Protocol) are not included in the classification of a fuel as zero emission.

Zero emission fuels include electricity and hydrogen (e.g. in batteries and fuel cells) and exclude biofuels (e.g. biogas and biodiesel).

ADDENDUM TO THE TERMS AND CONDITIONS OF THE IWAY STANDARD

Ingka Group IWAY Specifications for Additional Section - Transport Section (Ingka Transport Specifications)

1. Background

- 1.1 The parties have agreed to the changes and/or additions to IWAY Standard, Additional Section, Transport Section, as set forth herein. This Ingka Transport Specifications is the 'IKEA organisation specifications' for Ingka Group referred to in IWAY Standard, Additional Section, Transport Section.

2. Addendum

- 2.1 The parties hereby agree that requirement T 8.1 in Principle 8, Air Pollution and Climate, in Additional Section, Transport Section, is replaced in its entirety with the following:

"T 8.1 (i) Vehicles and vessels used for IKEA are compliant with the emissions requirements defined in IKEA organisation specifications.

T 8.1 (ii) A list of vehicles used for IKEA related operations is maintained and includes the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration.

T 8.1 (iii) The emission requirements referred to above in T 8.1 (i), which *Supplier* must secure for all its own transportations and its sub-contracted transportations, for all tiers in the value chain, performed for Ingka, are the following:

a) Only vehicles compliant with the national engine emissions standards, being maximum 10 years old, may be used. If no national engine emissions standards exist in the country of registration or it is too old, vehicles used must be maximum 10 years old;

b) Vehicles of a gross vehicle weight of maximum 3500 kg may only be used if compliant with national engine emissions standards, being maximum 5 years old. If no national engine emissions standards for vehicles of a gross vehicle weight of maximum 3500 kg exist in the country of registration or it is too old, vehicles used must be maximum 5 years old;

c) The vehicle age is calculated from the end of the calendar year of manufacture;

d) The *Supplier* must upon request by IKEA submit a list of vehicles that may be used in the performance of services under this Agreement, including the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration. For vehicles using *alternative fuels*, it is acceptable to use vehicles that fulfil national engine emissions standards being more than 10 years old."

3. Miscellaneous

- 3.1 The word and expressions defined in this Ingka Transport Specifications shall, unless otherwise defined herein, have the same meaning as in the IWAY Appendix.

- 3.2 The IWAY Appendix shall remain in full force and effect except as expressly changed and amended hereby.

- 3.3 This Ingka Transport Specifications shall be considered an integrated part of the IWAY Appendix and shall only be read, interpreted and used as such.
- 3.4 In case of any conflict between this Ingka Transport Specifications and IWAY Appendix, the terms of this Ingka Transport Specifications shall prevail.